

Texas Automobile Insurance Plan Association Governing Committee
Meeting Notes
February 13, 2026 – 9:00 A.M.
Via Zoom & at Insurance Council of Texas
5508 Hwy W 290 #100, Austin, TX 78735

1. Call to Order

The meeting was called to order at 9:07 a.m. by David Weber, First Vice Chair, presiding in place of Chair Matthew Snyder.

2. Roll Call

Stacy Dutton called the roll. Nine Governing Committee Members were present. Members were reminded that a quorum requires nine members.

Governing Committee:

David Weber
Betsy Blair
Becky Jackson
Mary Carol Awalt
Adam Hall
John Lusardi
Laura Hausman
Kacey Diede
Adam Payton

OPIC:

Kimberly Donovan
David Bolduc

TAIPA Staff:

Stacy Dutton
Mimi Leece
Ruth Wise
Amanda Reynolds

TDI:

David Muckerheide
Patricia Rodriguez
Katelyn Boehm
Robert Simmons

3. Anti-Trust Statement

The Anti-Trust Statement was read by Stacy Dutton.

4. Chair's Report

Acknowledgements to past committee members:

- Laura Bunts (USAA)
- Brian Ferguson (State Farm)
- Douglas Queenin (Liberty Mutual)
- Ramon Montalvo (Producer Member)

Welcome to New Members:

- Jerry Achatz (USAA)
- Kacey Diede (State Farm)
- Ed Murphy (Liberty Mutual)
- Abraham Padron (Producer Member)

5. PO Box Issue

Stacy Dutton explained that a long-standing TAIPA PO Box had been reassigned despite prior payment. TAIPA issued Bulletin 265, submitted a change of address, notified producers via email and postcard, coordinated system updates with AIPSO, and updated internal correspondence. The issue is being monitored, and current mailing addresses are sufficient for operational needs.

6. Association Manager Recruitment

Stacy Dutton summarized research on recruitment firms and practices used by similar organizations. Types of searches (contingent, retained, contained) were reviewed. Several potential firms were discussed, including HT Staffing, Scion, Momentum, and Questpro.

Motion: Laura Hausman moved to authorize Stacy Dutton to select and hire a recruiter within two weeks of the meeting. The motion was seconded by Betsy Blair. The motion passed unanimously with no abstention.

7. Conflict of Interest Policy

John Sepehri, TAIPA's newly retained attorney, presented recommended updates to the Conflict-of-Interest Policy in anticipation of potential internal interest in the Association Manager position.

After reviewing the Plan of Operation, applicable statutes, the Nonprofit Corporation Act, and the existing Conflict of Interest Policy, counsel recommended the following modifications:

- **Non-Participation Requirement:** Explicit language stating that no internal candidate must participate in any deliberations or decision-making related to the recruitment and selection process.
- **Meeting Removal Provision:** Revision of existing policy language to clarify that, if requested by a majority of the Governing Committee, an interested person must leave the meeting entirely—not just during the vote.
- **Supplemental Disclosure Form:** Addition of a formal supplemental conflict disclosure form to be submitted if a potential conflict arises at any time during the process.

The purpose of these edits is to ensure a transparent, independent recruitment process and to avoid any perception of undue influence, favoritism, or impropriety.

Motion: John Lusardi moved to approve the revised conflict of interest policy and supplemental form. The motion was seconded by Mary Carol Awalt. The motion passed unanimously with no abstention.

8. Next Meeting

David Weber announced the next TAIPA Annual and Governing Committee Meeting on April 10, 2026:

- 8:30 a.m. – Annual Meeting
- 9:00 a.m. – Regular Meeting

9. Adjournment

Motion: David Weber requested a motion to adjourn. John Lusardi made a motion to adjourn. The motion was seconded by Adam Payton. The motion passed unanimously.

The meeting adjourned at 9:49 a.m.

Betsy Blair, Secretary

Date